

PROFESSIONAL STAFF HIRING

All professional staff members of the district will be employed by the Board upon the recommendation of the Superintendent/CEO.

The Superintendent/CEO will assure that all persons nominated for employment meet state certification requirements and the qualifications established for the particular position.

Interviewing and selection procedures will assure that the principal or other administrator to be directly responsible for the work of the staff member has an opportunity to aid in his selection; however, the final recommendation to the Board will be made by the Superintendent/CEO.

All candidates will be considered on the basis of their merits, qualifications, and the needs of the district. In each instance, the Superintendent/CEO and others playing a role in the selection will seek to hire the best-qualified person for the job.

Upon approval by the Board, a teacher will receive a written contract to be signed by the teacher, Board president, and school district business manager.

Legal References:

ARSD 24:15	<u>Certification</u>
SDCL 13-10-2	<u>General power of school boards to employ personnel</u>
SDCL 13-13-17	<u>Employment of certified teachers required for funds</u>
SDCL 13-42	<u>Certification and evaluation of teachers, principals & superintendents</u>
SDCL 13-43	<u>Employment of teachers</u>
SDCL 3-3-1	<u>Veterans preferred in public employment</u>
POLICY GBA	<u>Equal opportunity employment</u>
POLICY GCB	<u>Qualifications of teachers</u>
POLICY GCC	<u>Professional staff recruiting</u>

1st Reading-4/19/2016

2nd Reading-5/17/2016

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