

FREEDOM OF EXPRESSION

Employees have the Constitutional right of freedom of speech to speak on matters of public concern. However, the freedom of speech is limited for public employees when on duty or attending a school function, and also when discussing certain employment and student matters.

Legal References:

ARSD 24:08:03

ARSD 24:11:03:01

*Garcetti v. Ceballos, 547 U.S. 410 (2006)

*Pickering v. Board of Ed., 391 U.S. 563 (1968)

US CONST 1st Amd.

POLICY GBC

Code of Professional Ethics

Professional Administrator Ethics

Public Official speech in a private context

Teachers ability to make public comments

Religion and Expression

Staff ethics

1st Reading-4/19/2016

2nd Reading-5/17/2016

Date Adopted-5/17/2016

Last Revised-