

IMPASSE PROCEDURES

In the event the Board and the employee negotiation teams are unable to reach agreement, and an impasse exists, the conciliation and fact-finding procedures outlined in state law may be requested by either party. The notice of an impasse must be in writing.

If neither party requests intervention by the Department of Labor and Regulation within 10 calendar days after impasse is reached, the Board will assume negotiations are completed and will institute the provisions of the Board's last offer.

Within five days of receipt of a fact-finders report, both parties will meet to discuss the report.

In case of failure to reach agreement after full use of conciliation and mediation, the Board will be responsible to make such decisions necessary for the operation of the school system.

Legal References:

SDCL 3-18-8.1	<u>Intervention by dept. on failure to reach agreement</u>
SDCL 60-10-1	<u>Conciliation of labor dispute</u>
SDCL 60-10-2	<u>Unsuccessful efforts to conciliate</u>

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