

**PRIVILEGES OF STAFF NEGOTIATING ORGANIZATIONS**

In accordance with state law, recognized employee organizations or their agents will not:

1. Restrain or coerce an employee in the exercise of the rights guaranteed to the employee by state law.
2. Restrain or coerce an employer in the selection of his representative for the purpose of negotiating or the adjustment of a grievance.
3. Cause or attempt to cause an employer to discriminate against an employee due to membership or non-membership in an employee organization, or to whom membership in such organization has been denied or terminated for some reason.
4. Refuse to negotiate collectively in good faith with an employer.

**Legal References:**

SDCL 3-18-3.2      Unfair practices of employee organizations defined  
SDCL 3-18-3.3      Rules of unfair practices

1<sup>st</sup> Reading-05/17/2016  
2<sup>nd</sup> Reading-06/21/2016  
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