

**BOARD NEGOTIATING AGENTS**

The Board is ultimately responsible for negotiating with employee units. Prior to commencement of any negotiations, the Board--with the assistance of the Superintendent/CEO--will decide whether to appoint a labor lawyer, a professional negotiator, or a representative from within the school district to serve as the Board's chief negotiator. The balance of the Board's negotiating team will be selected by the Board with assistance from the Superintendent/CEO.

The fee or salary for a professional negotiator will be established by the Board at the time of appointment.

Negotiations will be conducted only as directed by the Board. No agreement will be effective until the Board has accepted it and officially designated its representatives to sign it.

**Legal References:**

SDCL 3-18-3.1      Unfair practices of employers defined

1<sup>st</sup> Reading-05/17/2016

2<sup>nd</sup> Reading-06/21/2016

Date Adopted-06/21/2016

Last Revised-